

SAFETY LEADERSHIP PROGRAM

Creating leaders that promote and maintain your safety culture



IT TAKES MORE THAN KNOWLEDGE OF SAFETY STANDARDS AND PROCEDURES FOR SUPERVISORS TO BE AN EFFECTIVE SAFETY LEADER.

The Safety Leadership Program creates leaders who

- Show personal responsibility for and commitment to safety
- Promote a positive safety vision for the workplace
- Motivate and inspire safer behaviour in others
- Communicate in an effective manner
- Are able to manage their own and others' emotion to maximise safety and productivity
- Confidently intervene upon unsafe behaviour
- Have the knowledge and skills to recognise and manage problematic safety attitudes in others.
- Understand the human factors that contribute to accident and injury in the workplace, and know how to manage them in themselves and others.

The Safety Leadership Program gives supervisors the skills to be truly effective safety leaders.

Safety Leadership Program

PROGRAM PHILOSOPHY: LEARN, GROW, INSPIRE

The Safety Leadership Program takes leaders through a journey of self reflection and growth, before partnering with them as they strive to inspire positive safety attitudes and behaviours in others.

LEARN

Participants complete personality assessments and receive a one to one debrief of their results. This part of the program gives leaders a greater understanding of their strengths as well as potential areas of limitation as safety leaders.

GROW

Unison will deliver a tailored two-day interactive and practically focused workshop. The workshop will inspire a higher degree of personal commitment to becoming a transformational leader. This will be achieved through enhancing self-awareness and understanding of effective leadership techniques including communication and emotional intelligence skills. The program also equips participants to recognise, understand and manage the safety attitudes, behaviours and limitations of others.

INSPIRE

Finally, Safety Leadership Program participants are partnered with a coach who will assist them through their journey as they begin to apply their new learning to inspire safer behaviour in those they lead. The coaching program offers one-to-one personalised support to ensure leaders continue to learn and grow and are ultimately effective at inspiring others.

PROGRAM CONTENT

We address the following modules in each of the 'learn, grow and Inspire' phases,

Adult learning & Self development - Human Factors and Safety - Transformational Leadership - Emotional Intelligence - Communication - Culture and Attitudes - Barriers to Safety

YOUR PROGRAM, YOUR WAY

The team at Unison Safety understand that the most effective programs can only be delivered when they are designed with your specific organisation in mind.

We will work with you to design a program that reflects

- Your organisation's culture and values
- The employment level of program participants (high potential employees, supervisors or management)
- The time investment you wish to make in the program
- Your budget
- Your geographic location

We are also able to ensure that the leadership program prepares the leaders within your organisation with the knowledge and skills to support any other organisational change initiatives that are embarked upon in partnership with the program.

